

Based on Article 18 and VV Article 104 of the Law on Associations and Foundations (Official Gazette no. 52/10 of 16.04.2010, the Assembly of the Association of **Journalists for Human Rights** at its session held on 18.03.2011 made the following :

## **STATUT THE ASSOCIATION OF "JOURNALISTS FOR HUMAN RIGHTS"**

### **GENERAL PROVISIONS**

#### **Article 1**

Association of **Journalists for Human Rights** is a non-profit and non-governmental, organization founded by free association of citizens or voluntary participation of journalists who write about the rights of women, children and the protection of the environment, and achieve their personal and common goals and interests and performing operations and activities directed towards promoting the rights of women and children regardless of religion, and other national origin, development projects that reach these areas and issues including the wider communication and association with related domestic and international conventions that protect interest and rights of women and children in order to humanitarian action in this area, as well as writing and active participation in projects concerning environmental protection.

#### Article 2

Journalists as citizens of the Republic of Macedonia join the Association of Journalists for Human Rights to exercise a wider social interest so as to meet the needs of public awareness on specific issues adequately and possible participation of the association in addressing them.

#### Article 3

The association acts on the territory of the Republic is an independent, autonomous, nongovernmental, nonpartisan and nonprofit organization that acts on the territory of Macedonia.

#### Article 4

The work of the Association is public.

Public operation is ensured by regular reporting to members of the Association for all forms of business, with an insight into the implementation of program tasks, reporting work of the bodies of the Association and the material and financial performance. Publicity of the work is accomplished by providing and public information through the website of the Association which publishes an annual report on the operation, and delivering materials, through meetings and appointments through existing bodies of the Association, with communication via e-mail with membership and through the website of the Association.

For information of members and the general public used print media, radio, television.

For information of members and the general public association could issue magazines.

#### Article 5

Association may belong to international organizations or otherwise cooperate with them.

Association may be connected or joined in a union or other form of connection or association, in order to promote its work and activities for achieving the other goals.



The association may establish branches (units) under the conditions and manner determined by special decision adopted by the Assembly.

#### Article 6

Association of Journalists for Human Rights in its objectives, tasks and activities will be accomplished in accordance with the Law on associations and foundations, in accordance with this Statute and in accordance with other laws of the association.

#### Article 7

Program and activities of the Association can be directed to:

- Violently overthrow the constitutional order of the Republic of Macedonia;
- Encouragement and incitement to military aggression and incitement of national, racial or religious hatred or intolerance;
- Taking activities related to terrorism or activities that are contrary to the Constitution or law and violate the rights and freedoms of other persons.

#### Article 8

The Statute of the association are governed:

- The name and headquarters,
- Purposes of the association,
- Activities that achieve the objectives,
- Way-making subscription off UE termination of membership in the association,
- Rights, obligations and responsibilities of members,
- Type of bodies and their composition, manner of appointment and dismissal, their term of office of members of organs and the manner of making,
  - Representation in law,
  - Internal-organizational forms,
  - How available and acquiring assets,
  - The way of making financial and other reports,
  - The way of achieving transparency and accountability in the work,
    - The way-adopting, amending the statute,
  - Way-making for status changes and termination of the association,
    - Manner of adoption of plans and programs,
- Handling funds and property in the event of termination of the association,
  - Sign and emblem of the association,
  - The way of making other acts,
  - Conflict of interests
  - Way of resolving contentious issues and
- Other issues of importance to the work of the association.

#### Article 9

That are not regulated by statute, apply the provisions of the Law on Associations of Citizens (Official Gazette of 16/04/2010 br.52/10 year), and other positive legislation in the Republic of Macedonia, the Constitution of R. Macedonia and the international rules ratified in Macedonia.

#### Article 10

Association of Journalists for Human Rights was established for an indefinite time.

NAME, SEAT, stamp and seal of the ASSOCIATION

#### Article 11

The name of the association: Association of Journalists for Human Rights  
The headquarters of the Association in Skopje, Blvd. No partisan detachments. 17/3 - mezzanine.





- SOS phone;
- Presentation of the situation relating to the rights of women and children of international meetings and conferences;
- Writing and information on environmental protection;
- Promotion of eco-tourism
  - Production;
- Promotion of eco-tourism;
  - Establishment of Training Center;
- Establishment of Environmental Information Agency

#### Article 16

The aims and objectives of the Association "Journalists for Human Rights referred to in Article 15 of this statute shall realize through seminars and conferences, public debates, round tables, academic activities, training and promotions.

### **MEMBERSHIP, RIGHTS AND OBLIGATIONS OF ASSOCIATION**

#### Article 17

Membership in the Association is voluntary.

The founders are members of the Association with equal rights, obligations and responsibilities as other members.

Individual can be a member of the association regardless of his age in accordance with this Statute.

Minor older than 14 years can join the Association by giving a signed statement of consent of his legal representative.

A person with limited legal capacity or persons who have been deprived of legal capacity may be members of the Association by giving a signed statement of consent of his legal representative.

#### Article 18

Association maintain a register of members and records of members of organs. The data on the register of members of the Association's updated at least once every 2 (two) years.

The Association guarantees the anonymity of personal data of members who requested it.

Personal data is protected in accordance with the regulations for the protection of personal data and classified data.

#### Article 19

Membership is made to a voluntary written statement, signed application form and issue a membership card.

The written statement is submitted a certificate of professional commitment, personal vitae (CV) and two photographs.

Decision on admission to membership by a majority vote carries the Assembly of the Association of written proposal of the Executive Board.

The decision of the Assembly shall be final without possibility of appeal.

#### Article 20

Rights of regular members of the companies are:

- To elect and be elected to bodies of the Company;
- To participate in making decisions of the Assembly of the Association;
  - Be informed about the work of the Association;
  - to be opinions and views on the work of the bodies of the Company;
  - To have a membership card of the Association;
- To use the benefits and vocational assistance provided by the Association;



- To be legally protected by public protest or petition or with the appropriate form of protection.

#### Article 21

Members of the Association are obliged to respect the obligations arising from membership in the Society.

The members of the Association are:

- conscientiously to perform his professional duty, respecting the Statute of the Association and the decisions of its bodies and organs;
- Actively participate in work and in achieving the objectives, tasks and decisions of the Association;
- Actively participate in meetings, events and actions which the Association has organized or took part;
  - To regularly pay membership fees;
  - To liaise with relevant associations in the country and abroad;
  - To contribute to the development and popularity of the Association;
- To take concrete action in implementing the Programme of activities of the Association;

#### Article 22

Membership in the Society shall cease:

- The voluntary exit from the Association and the return of membership card;
  - For failure to pay dues for more than a year;
- The exclusion for dereliction of duties provided for membership in the Association;
  - The termination of the Company

#### Article 23

For their actions the member is responsible to the Assembly of the Association as its highest authority.

#### Article 24

Failure to comply with the obligations of Article 21 of this Constitution shall be considered a severe violation of the norms of professional conduct and entails exclusion from membership of the Association.

#### Article 25

To re-acquisition of the membership who stopped for non-payment of membership fee, you need to submit an application to the Executive Board of the Association and if it is accepted, you will need to pay back earlier dues and all other cases the decision adopted by the Assembly.

The article justified reasons may be exempt from paying dues, which resolves pending Executive Board.

Decision on termination of membership in the Association can be made by a majority vote by the Assembly.

### **BODIES OF THE ASSOCIATION**

#### Article 26

Bodies of the Company are:

- Assembly;
- Executive Board;
- President;
- Secretary



#### Article 27

Rights and duties of the elected members of the Association are:

- To enforce the provisions of this Constitution;
- To contribute to the development of the Association;
- To propose and solve issues of common interest;
- Work on implementation of joint and other activities arising from the Statute;

### **ASSEMBLY OF THE ASSOCIATION**

#### Article 28

Assembly is the highest authority of the management company.

Assembly consists of all members of the Society.

The work of the Assembly is public.

Decisions are made by public vote if the Assembly decides otherwise.

Each member of the Assembly is entitled to one vote.

#### Article 29

Assembly works at meetings.

The session of parliament is called by the President of the Assembly.

President of the Assembly is also President of the Association.

Session of the Assembly shall be convened upon proposal of the Executive Board of the Association or two thirds of the members of the Assembly.

If the President of the Assembly within 14 days from the date of a proposal does not call a session, the session will be convened by the Executive Board or initiators.

The manner of convening the sessions of the Assembly of the Association shall be determined by the Rules of the Assembly

Assembly validly decide if more than one half of the total number of members;

Assembly rule on decisions by majority vote of all members.

Decision on termination of the Association adopted by two thirds majority of the entire membership of the Association.

Parliament holds sessions at least once a year.

An extraordinary general assembly may be held upon written request of one third of the members of the association.

An extraordinary general assembly will be held within 30 days from the date of filing the request for maintenance.

#### Article 30

Responsibilities of the Assembly are:

- Passes Statute and made its amendments;
- Takes acts, decisions, conclusions and recommendations for resolving issues with the work of the Association;
- Adopt a program of work for a period of 4 years;
- Passes Rules of Procedure;
- Approve the annual report and financial report and posted on its Web site;
- Submit financial report to the competent public authority or the authority of municipalities, the municipalities in Skopje and the City of Skopje, where the company used funds from the budget of the Republic or the budgets of local governments;
- Deciding to change the purpose of the Association;
- Decide on the internal organization and the organizational forms of the bodies of the Association;



- Appoints and dismisses the President of the Association;
  - Decide on status changes of the Association;
  - adopt bylaws for the operation of the Association;
- Takes Financial Plan, the decision to dispose of assets and their alienation and audit the financial affairs of the Association;
  - review and adopt the report of the Executive Board and President;
- Decide on membership in international organizations, connecting or joining an alliance in order to promote its work and activities for achieving other goals;
  - Finds admission of new members and termination of membership;
    - Make decisions on appeals;
- With two-thirds majority of total membership makes decisions on the termination of the Association;
  - Performs other duties in accordance with the Statute and the acts of the Association.
- monitor the financial condition of the association between the two assemblies;
- make decisions, conclusions, recommendations to address issues of concern to the Association;
  - decide on the establishment and abolition of branches and other forms of organization of the association;

## **EXECUTIVE BOARD**

### Article 31

Executive Board of the Association's executive body Assembly in which each member has equal rights, obligations and responsibilities for the operation and development of the Association in accordance with the Statute.

### Article 32

Executive Board of the Association has 3 members.

The mandate of the members of the Executive Board last 4 years with options for another choice.

The Executive Board shall elect the President for a term of 4 years with options for another choice.

### Article 33

Responsibilities of the Executive Board are:

- carry out statutory tasks of the Association;
  - adopt and implement an annual work program;
  - proposed changes and amendments to the Statute;
  - adopt appropriate rules, to accept agreements and contracts;
  - convene meetings of the Assembly and to prepare materials;
  - amend and dismissed the President and Secretary of the association;
  - amend and dismissed the President and Secretary of the association;
- decisions for the formation of permanent and temporary committees, and to guide their work;
- organizes and actively participates in the organization of various actions and events;
- decisions on awards, certificates and awards;
- decides to send a delegation from the Association in the country and abroad;
- decisions to purchase and alienation of assets;
- perform other duties.

### Article 34

The Executive Board shall be responsible to the Assembly.  
The Executive Committee meets and conducts meetings as needed.



President of the Executive Board calls the meeting.  
A proposal for the convening of the Executive Board may submit one third of the members of the Assembly.  
The session President presides, and in his absence a member chosen by the Executive Board.  
The Executive Board makes decisions by majority vote of the total number of members.  
The manner of convening the meeting and other matters of business of the Executive Board shall be governed by the Rules.

## **PRESIDENT OF THE ASSOCIATION**

### Article 35

Association represents the President.  
President of the association is the legal representative of the association.  
The president is elected for a period of 4 years with the right to reelection.  
President of the Association is President on the Assembly and Chairman of the Executive Board.

## **STAFF OF ASSOCIATION**

### Article 36

To perform administrative and professional, auxiliary and related matters of common interest in achieving tasks and objectives of the Association are appointed by the Secretary of the Association.

### Article 37

The rights and obligations and responsibilities of the employees in the Administrative Office of the Secretary determines Association accordance with legal norms and the Statute.

### Article 38

The funds for the work of professional service shall be determined by Financial Plan each year as follows: funds for salaries, facilities for joint consumption, means material costs, resources for special purpose running for normal function.

### Article 39





The Executive Board shall appoint and dismissed Secretary under conditions determined by special decision.

Secretary to perform his job is responsible before the Executive Board.

#### Article 40

Rights, obligations and responsibilities of the Secretary are:

- Secretary to perform all rights and obligations of the Labor Relations;
  - One of the signatories to the account of the Association;
- Responsible for the execution of the Financial Plan and Work Program
- Ensures timely execution of decisions and conclusions adopted by the Assembly and Executive Board;
  - In legal measures and actions taken in behalf of the Association;
- Ensure the proper implementation of legal regulations concerning the activities performed by the Association;

### **FINANCING OF THE ASSOCIATION**

#### Article 41

Company assets are acquired for funding from: membership, foundation deposits, contributions, donations, gifts (in cash, goods, property rights), bequests, legacies, activities which obtains profits, rents and leases, as well as income from investments , dividends, interest, loans, funds from the Budget, the budgets of municipalities, the municipalities in the City of Skopje and the City of Skopje and other revenues in accordance with law.

#### Article 42

The funds of the Association are used to achieve the objectives of the Association specified in the statute and program of work.

Members of the Association and their agents are obligated by law to manage and operate with care and in accordance with the principles of good governance in the interest of the Association, and over personal interests or the interests of achieving the objectives in accordance with law and Statute.

The funds of the Association can not be paid to members, founders, members of the bodies, agents, employees or persons related to them, except in cases when a member of the Association is the beneficiary of the services of the Association in accordance with the objectives defined by statute and program Association.

Work in the bodies of the Association is voluntary, and association members can receive reimbursement for travel and daily expenses as well as performing the work in the Association in accordance with law.

Employees are entitled to salary and allowances, which will be paid in accordance with law, collective agreement, and Rules for payment of salaries and employee benefits.

#### Article 43

To accept the donations to the Executive Board decides Association.

The use and disposition of assets of the Association are performed in a manner determined by this Statute, Rules and by other legal norms.

#### Article 44

The Association shall adopt an annual financial plan of revenue and expenditure of the Association.

The financial plan includes income obtained under Article 40 of the Statute, as well as costs for the planned activities for the joint consumption of employees, material costs for the work of the Association and other expenses connected with the work.



## TERMINATION OF WORK OF THE ASSOCIATION

### Article 45

The association will cease to exist if:

- A decision on the cessation of existence in accordance with the Statute;
- Gone is twice longer than the time stipulated for holding the session's highest authority, established by statute, and it is not held;
- Two consecutive years not filed a final calculation in accordance with law;
- The status change that provides termination of the existence of the Association;
- The decision of a competent court;
  - Bankruptcy;
- Conducted liquidation under the provisions of Article 68-71 of the Law on Foundations and Association and
- If the number of members is reduced below the number fixed for the establishment of the Association.

### Article 46

On Legal cessation of operation of the association, the remaining property and assets after settlement of liabilities, will be transferred to the ownership of a legitimate ~~successor~~ who will be additionally determined (for example other nonprofit organization or the center for civil organizations of The City of Skopje).

## TRANSITIONAL AND FINAL PROVISIONS

### Article 47

Statute of the Association adopts the Assembly by two-thirds majority of the total number of members and signed by the President of the Association.

All questions are important for the organization, operation and work of the Association who are not governed by statute, are governed by specific decisions and regulations.

Amendments to this Constitution shall be made by the same procedure as for its adoption.

### Article 48

Interpretation of the provisions of this Statute by the Parliament of the Association; in between two meetings this right has the Executive Board of the Association.

### Article 49

This Statute shall enter into force on the date of adoption, which repealed the Statute of the Association of 01.03.1999 year.

Skopje 18.03.2011 year

President: Natasha

Dokovska



*Lotko Babal*